

CURRICULUM VITAE

Malefetsane Robert Ratsoane

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Professional Summary

Professional Monitoring and Evaluation Specialist with over twelve years of experience in data handling, analysis, and information storage and management using configured computer facilities. Keenly interested and technically knowledgeable professional in impact evaluation with focus on results and consequent change initiated through development interventions, and new policies. Telling the story of change during project implementation across all levels in the hierarchy of project objectives is the most enjoyable and highly rewarding to the Economist. A professional who is able to establish causal relationship using modern econometric techniques such as Discontinuity Regression Design, Propensity Score Matching, Difference in Difference and Randomisation, among others.

Personal Details

Nationality:	Lesotho	Date of birth:	18 October 1977
Gender:	Male	Marital Status:	Married

Educational and Professional Certificates

Masters of Science: Economics, National University of Lesotho, Maseru, June 2019

MSc Dissertation Title: *Effects of Agricultural Inputs Subsidy on Production of Main Staple Crops: The Case of Lesotho.*

Supervisor: Dr. Ratjomose P. Machema Co-supervisor: Ms. Khothalo Mohlori

Bachelor of Arts: Economics and Statistics, National University of Lesotho, May 2005

BA research report: *Determinants of Lesotho's Trade Deficit.*

Fields of Interest

Programme Analysis and Impact Evaluation, Micro-econometrics, Agricultural Economics, Survey Data Analysis, and Development Economics

Short Courses and Professional Certificates

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| 1. Result-based Monitoring and Evaluation | Train4Dev.net, 2012 |
| 2. Project Planning, Monitoring and Evaluation | Southern Hemisphere, RSA 2011 |
| 3. Project Management | SETYM International, 2009 |
| 4. Advanced Microsoft Excel | Computer Business Solutions, 2011 |
| 5. Advanced Microsoft Access | Computer Business Solutions, 2012 |
| 6. International Trade and Development | University of Adelaide, Australia, 2013. |
| 7. Agricultural Information Management System | SADC & FAO, 2020. |
| 8. Regional CountrySTAT | FAO, 2014 |

Skills and Competencies

Language Skills: English (proficient) and Sesotho (native speaker).

Computer Skills: a) Statistical Softwares (Stata, Eviews, SPSS, NVino, Atlas)
b) Microsoft office (word, advanced excel, power point, advanced access)

Analytical Skills: a) Report writing.
b) Data analysis.
c) Presentation skills.
d) Communication skills using graphs, Figures and tables.
e) Planning and coordination skills.
f) Time management.

Driving: Valid Code B driver's license with 11 year experience

Work Experience

- 1. Monitoring and Evaluation Officer–Agricultural Productivity Programme for Southern African, (APPSA), Lesotho, Department of Agricultural Research (DAR), August 2020 to date**

Roles and responsibilities

- Establishing M&E system to strengthen monitoring, inspection and evaluation procedures as well as assessing overall performance of the RCoL activities and their impact.
- Monitoring all project activities, expenditures and progress towards achieving outputs.

- Preparing periodic reports on all project activities to aid strategic management of the project
- Preparing and coordinating the monitoring and evaluation plan based on the APPSA results framework.
- Determining baseline information and validating targets for key project performance indicators.
- Establishing timelines and agendas for annual participatory planning, review and training workshops to ensure gender mainstreaming and quality among the target groups.
- Assisting in availing and coordinating M&E system across project components, ensuring effective implementation of M&E.
- Preparing the M&E framework working together with Finance Officer and RCoL Coordinator for direct monitoring of APPSA activities and execution of the Annual Work Plan and Budget.
- Preparing the framework for outcome monitoring and impact evaluation through participatory engagement.
- Ensuring that gender and issues regarding the environment are mainstreamed in M&E performance indicators.
- Preparing and maintaining monitoring database

2. Senior Statistician – Ministry of Agriculture and Food Security, 2013 to July, 2020

Roles and responsibilities

- Designing sampling techniques and recommending sampling strategies to be used depending on the structure of target population of farmers.
- Designing and reviewing agricultural data collection methods; quantitative, qualitative and triangulation.
- Designing data collection tools and supervising pre-data collection activities which include; taking into account ethical concerns, preparing data collection guidelines, pre-testing data collection tools and training data collectors while working with Bureau of Statistics staff in the unit of agriculture and food security.
- Reviewing and improving data collection tools in line with the nature of the monitoring questions to be addressed in order to ensure accuracy and reliability of data.
- Analysing collected data firstly to generate information for decision makers on progress or lack of progress as agricultural sector intends to achieve increased production of main staple crops as outlined in the national development agenda, and secondly, to determine production trends.

- Coordinating and enhancing data and information gathering activities in various departments within the Ministry of Agriculture and Food Security.
- Liaising with stakeholders to determine strengths to build on, opportunities to capitalise on and to magnify areas of concern on the performance of agricultural sector so that adjustments and corrective measures can be undertaken timely.
- Liaising with stakeholders to determine their information needs so as to facilitate decision making at different levels.
- Updating the database to ensure that information is relevant to the prevailing environmental situation.
- Establishing the reporting strategy (how to disseminate information) for knowledge sharing and learning in order to motivate action of Ministry's management and to account for resources allocated by key stakeholders for capital investment in the sector.

3. National Coordinator, Global Strategy for Agricultural Statistic– African Development Bank and Government of Lesotho, 2015 – 2019

Roles and responsibilities

- Coordinate the design of the Strategic Plan for Agriculture and Rural Statistics (SPARS) according to the principles established in the SPARS roadmap.
- Undertaking stakeholder analysis in order to gauge the level of influence and interest different stakeholders have in the SPARS process and subsequently engaging stakeholders for an inclusive and participatory process.
- Establishing monitoring and evaluation plan to ensure that the implementation of the SPARS yields intended results and falls within the National Strategy for the Development of Statistics (NSDS).
- Collecting and providing data in both light and in-depth country assessment on Agricultural Statistics Capacity Indicators (ASCIs) coordinated by African Development Bank.
- Supervise the national technical working groups as they work on different thematic areas during development process of the SPARS
- Coordinating the activities of national and international consultants in charge of supporting the SPARS design process and ensuring that the final SPARS document is prepared in accordance with the principles recommended in the roadmap.

- Undertaking process and result monitoring of the SPARS-related implementation activities guided by the established monitoring and evaluation plan.
- Prepare the reports listed in the roadmap and ensure that they are submitted timely on regular basis to the SPARS Monitoring Committee.
- Generating dialogue and encouraging decision making following information sharing, through reports, with management of the Ministry and the Bureau, and other key stakeholders
- Prepare annual work-plans and draft the advocacy documents for financing the set of activities planned and ensure that the evaluation recommendations and changes proposed are reflected in the action plans.
- Planning and organizing for the SPARS mid-term and final reviews and contribute to planning of the next SPARS, at least one year before the completion of the previous one.

4. Economic Planner – Agriculture-Planning, M&E Section, March 2008- August 2013

Roles and responsibilities

- Planning and performance measurement, through indicator selection, target setting, reporting, database management, and developing monitoring and evaluation plans for government funded capital projects
- Undertaking process monitoring for all capital projects under the ministry through provision of information on how the resources are being used and on the progress of activities, (status of funds and physical progress reports).
- Compiling ministerial quarterly reports from District Agricultural Offices (DAOs), and encouraging management dialogue for action.
- Liaising with agricultural stakeholders (Bureau of Statistics) for data collection, cleaning, analysis and report writing.

Academic Experience

1. Guest Lecturer – National University of Lesotho, 2020

Delivered the guest lecture to the final year undergraduate students, pursuing BSc Agricultural Economics in the Faculty of Agriculture, on the project design, data capture, data analysis, and basics of monitoring and evaluation including planning and budgeting in the context of government programmes, projects and policies related to agriculture.

2. Part-time Lecturer – Lesotho College of Education, 2007 – 2009

While lecturing diploma students on Mathematics, Commerce and Management Studies, other pertinent duties included preparing examination papers for all years and marking scripts.

3. Assistant Teacher – Semonkong High School, 2006 – 2008

Teaching from Form A to Form E, subjects offered were Mathematics, Accounting, Commerce and Business Education.

References

1. Ms Monica Lephole
Regional Center of Leadership (RCoL) Coordinator
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