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| **CURRICULUM VITAE**  **Of**  **MAKGOLE HEROLD LEKGAU** |

**Applicant**: Makgole Herold Lekgau

**ID Number:** 880611 6116 080

**Gender:** Male

**Contact:** 076 355 6481/078 051 3691.

**Email:** lekgau06@gmail.com

**Current Location:** 22144, Palm Ridge Ext 18, Alberton

**Willing to Relocate: Yes**

**Driver’s License:** Yes (Code 10)

**Own Transport:** Yes

**Marital Status:** Single

## TECHNOLOGY / SKILLS EXPERIENCE

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| **SKILL - TECHNICAL (IT)** |
| MS Office (Word, Excel, PowerPoint and Outlook) |

## QUALIFICATIONS

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| **QUALIFICATION** | **INSTITUTION** | **YEAR** |
| Crop Protection | AVCASA CERTIFICATION | 2020 |
| B-Tech Degree in Agricultural Management | University of South Africa (UNISA) | 2017 |
| National Diploma: Agricultural management | University of South Africa | 2015 |
| Matric | Lehlaga Secondary School | 2007 |

## CAREER SUMMARY

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| **COMPANY** | **DATE** | **POSITION** |
| UAI- Urban Agricultural Initiative NPC | August 2020 to current | Agricultural Consulted-Urban Farm Manager |
| AFGRI Operation Limited/ABBA Initiatives | April 2019 to June 2020-**Retrenchment** | Urban Farm Manager/ Agricultural Project Manager |
| Steppingstone Farming Enterprise | October 2018 to March 2019 | Section Manager- Crop Production |
| Royal Red Berries | March 2018 to September 2018 | Assistant Farm Manager (Training Manager) |
| AfriGrow Development NPC – organic farming | September 2016 to August 2017 | Training Assistant Manager (AfriSchools Rustenburg) |
| Kgosigadi Trading and Projects | May 2016 to August 2016 | Agricultural Facilitator |
| ARC-VOPI (Agricultural Research  Council-Vegetables and  Ornamental Plant Institute) | June 2013 to April 2016 | Research Assistant |

## CAREER DETAILS

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| **COMPANY** | UAI- Urban Agricultural Initiative NPC |
| **POSITION** | UAI- Urban Farm Manager/Agricultural Consulted |
| **DATE** | August 2020 to Current. |
| **REASON FOR LEAVING** | Current Working |
| **Responsibilities** | * Provide support to existing farmers-Hydroponic (NFT systems) farmers and Nursery (Seedling Farm). * Conduct visits to existing farmers-Hydroponic systems * Liaise with project stakeholders * Ensure accurate and timeous monthly reports from UAI NPC supported famers * Ensure invoices payable by the UAI NPC are submitted on the and correctly * Submit a weekly report on an approved format * Attend to all operational and administrative needs for the UAI NPC * Assist the CEO and other staff of service providers |

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| **COMPANY** | AFGRI Operation Limited-ABBA Initiative |
| **POSITION HELD** | Urban Farm Manager - Hydroponic, Aquaculture and Traditional Farming |
| **DATE** | April 2019 to June 2020 |
| **REASON FOR LEAVING** | Retrenchment |
| **Responsibilities:**   |  |  |  | | --- | --- | --- | | Operations Management | * Manage in partnership with the ABBA team all farm production, including disease, weed and irrigation management in the containers, tunnels and fields * Co-ordinate hub related events * Monitor and manage hub budget efficiently * Monitor and report the condition of all hub equipment to ensure that they are fully operational * Identify gaps in the daily operations and propose resolutions * Facilitate the training of community members * Co-ordinate the activities related to agriculture of the distribution hub * Conduct farm tours | * Farm operations maintained * All hub activities including but not limited to Fish and plant production is optimized * Events take place successfully * Budget is optimized * Hub and Equipment are operational * Community members are capacitated * Farm tours conducted | | Personnel Management | * Oversee and provide instruction to all volunteers and educational groups working on the site in partnership with funders * Supervise farm workers and interns * Facilitate the training of interns | * Optimized resource allocation and successful programs are rolled out * Resources are managed * Resources are capacitated in relevant initiatives | | Reporting | * Compile and submit a written progression reports to General manager on all operational and financial hub activities | * Daily, Weekly and monthly reporting | | Customer service | * Develop and maintain an accurate database of households and appointed volunteers * Coordinate volunteer household visits * Monitor and provide supporting resources to ensure the success of community gardens * Co-ordinate hub distribution activities | * Database maintained and is readily available * Household visits are taking place * Sustainable community garden * Hub distribution activities in order | | |

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| **COMPANY** | | Steppingstone Farming Enterprise |
| **POSITION HELD** | | Section Manager- Crop Production |
| **DATE** | | October 2018 to March 2019 |
| **REASON FOR LEAVING** | | Would like to be closer to family in Tembisa |
| **Responsibilities:**   * Direct reports x 3. Indirect reports x 8. * Use MS Office for reporting. * Directs and coordinates workers activities, such as planting, irrigation, chemical application, harvesting, payroll and recordkeeping. * Contracts with farmers for raising of crops or for management of crop production. * Coordinates growing activities within those of engineering, equipment maintenance, packing house and other related departments. | | |
| ⮚ | Records information such as production, farm management practices, and parent stock and prepares financial and operation reports (also for audit preparation for local and global accreditation). | |
| ⮚ | Determines procedural changes in storage for greater efficiency and accuracy. | |
| ⮚ | Analyses soil to determine type and quantity of fertilizer required for maximum production. | |
| ⮚ | Inspects equipment to ensure proper functioning. | |
| ⮚ | Inspects the field to determine maturity dates of crops or estimate potential crop damage from bad weather. | |
| ⮚ | Plans and directs development and production of hybrid plant varieties with high yield or diseases and insect resistant characteristics. | |
| ⮚ | Enforces safety regulations and interprets policies. | |
| ⮚ | Purchase’s equipment and supplies such as seed, fertilizer, seedlings, cuttings and chemicals. | |
| ⮚ | Evaluates financial statements and makes budget proposals. | |
| ⮚ | Strong leadership and labor management skills. | |

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| **COMPANY** | Royal Red Berries |
| **POSITION HELD** | Assistant Farm Manager-Strawberries |
| **DATE** | March 2018 to September 2018 |
| **REASON FOR LEAVING** | Career growth |
| **Responsibilities:**   * Used word for MS Office for reporting. * Directed and coordinated workers activities such as planting, irrigation, feeding of nutrients, harvesting and packing. * Kept an eye on budget constraints and production to maintain farm progress against parameters. * Inspected equipment to ensure proper functioning. * Oversaw and participate in the clean-up of all hydroponics. * Analyzed media and fields to determine maturity dates of strawberries or to estimate fruit production and scouting of pests and diseases on daily basis. * Responsible for application of fungicides, pesticides. * Supervisor of 15 to 25 workers on daily basis. * Monitored the BRIX of the different varieties of the strawberries and leaf analysis. * Kept an eye on the drippers during each irrigation cycle and recording the Ec inlets, outlets and pH on each cycle. * Good labor management and mostly the focus were on training the student and general laborers. | |

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| **COMPANY** | | AfriGrow Development NPC – Organic farming |
| **POSITION HELD** | | Training Assistant Manager (AfriSchools Rustenburg) |
| **DATE** | | September 2016 to August 2017 |
| **REASON FOR LEAVING** | | Contract ended |
| **Responsibilities:**   * Direct reports x110 (schools and small holding farmers). * Used MS Office for reporting. * The project was sponsored by Anglo Platinum Processing in Rustenburg. * Implemented crop production programme (NSNP) which included trees, vegetables, and medicinal plants on organic farming with the goal of sustainable farming which included soil fertility techniques, maintenance of soil fertility, compost making, liquid manure, planting, harvesting, and garden management. * Conducted training/facilitating workshops which are both theoretical and practical. | | |
| ⮚ | Demonstrated effective garden cultivation techniques and systems. | |
| ⮚ | Mentored small holding farmers in North West province with technical advices focusing on organic farming. | |
| ⮚ | Worked with primary schools and secondary schools which included personnel like the Principals, Educators, learners and the smallholding farmers within the communities around the school. | |
| ⮚ | Developed gardens to Rustenburg schools (102 schools) which were in the program (Garden Heroes). | |
| ⮚ | Wrote progress reports which included daily reports, weekly reports and monthly reports. | |
| ⮚ | Evaluated and monitored school and small holding farmers especially the emerging farmers on daily basis. | |
| ⮚ | Planned Irrigation Systems and installation. | |
| ⮚ | Provided water management techniques and harvesting methods. | |
| ⮚ | Provided advices in pest management. | |
| ⮚ | Provided support and advices on marketing strategies and ran the school gardens as a business. | |

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| **COMPANY** | Kgosigadi Trading and Projects |
| **POSITION HELD** | Agricultural Facilitator- NQF Level 4 in Crop Production |
| **DATE** | May 2016 to August 2016 |
| **REASON FOR LEAVING** | Better opportunity |
| **Responsibilities:**   * Provided education and training in terms of the learnership. * Provided learners with support as required by the learnership. * Recorded, monitored and retained details of training provided to the learner in term of the learnership. * Conducted off- the-job assessment in terms of the learnership, or cause it to be conducted. * Provided reports to the assessor on the learner’s performance. * Provided learner with appropriate training in the work environment to achieve the relevant outcomes required by the learnership. * Provided learner with adequate supervision at work. | |

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| **COMPANY** | | ARC-VOPI (Agricultural Research Council-Vegetables and Ornamental Plant  Institute) |
| **POSITION HELD** | | Research Assistant |
| **DATE** | | June 2013 to April 2016 |
| **REASON FOR LEAVING** | | Contract ended |
| **Responsibilities:**   * Provided assistant with all the tasks in the Research /Facilities division. * Provided assistant with preparation, planting materials and harvesting of crops. * Provide assistant with data collection. * Record keeping and processing data. * Carried out farm practices as directed by Supervisor or Researchers. * Observed occupational health and safety instruction and use of the appropriate protective clothing. * Wrote monthly reports and annual reports. * Prepared irrigation, planning irrigation and installing irrigation. * Applied fertilizer and crop protection compounds on the plants or fields. * Demarcated the trials for research. | | |
| ⮚ | Data collection including parameters like chlorophyll meter, stomatal conductance, ceptometer and capturing data. | |
| ⮚ | Prepared time-sheet for the temporary workers. | |
| ⮚ | Pest and disease control in the fields and controlling weeds. | |

## REFERENCES

NAME : Brendon Martens

CONTACT NO : 083 686 4634

EMAIL : [brendin.impactconsulting@gmail.com](mailto:brendin.impactconsulting@gmail.com)

COMPANY : UAI- Urban Agriculture Initiative NPC

POSITION : Acting CEO.

NAME : Vaughan MacTaggart

CONTACT NO : 083 307 1986

EMAIL : [vaughan@abba.africa](mailto:vaughan@abba.africa)

COMPANY : ABBA Initiative

POSITION : Managing Director.

NAME : Michael Miller

CONTACT NO : 072 324 1165

EMAIL : [michaelmillerfouriesburg@gmail.com](mailto:michaelmillerfouriesburg@gmail.com)

COMPANY : AfriGrow Development-NGO

POSITION : Program Manager.

NAME : Dr Robert Laurie

CONTACT NO : 083 260 6089

EMAIL : [RLaurie@arc.agric.za](mailto:RLaurie@arc.agric.za)

COMPANY : Agricultural Research Council- Vegetable and Ornamental Plants

POSITION : Senior Researcher- Crop Science Division.