**Curriculum Vitae**

Ezrome Mangaliso Magagula

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**Bio Data**

Gender: Male

Marital Status: Married

Date of Birth: 10 June 1973

Nationality: Liswati

**Personal Profile:**

I am a result-driven professional with a progressive career; with hands on experience in the NGO Sector having worked for Transworld Radio, World Vision, UNICEF, ActionAid South Africa, SOS involved in child protection, teaching and lecturing, community development, fundraising and disaster response and mitigation.

I am an effective communicator, with a record of working with and helping community organizations and groups by building relationships to gain commitment and better response. I desire to work within a challenging and rewarding environment that will give me an opportunity to utilize my acquired skills, apply my academic knowledge that leads to both personal and organizational growth.

**Education**

August 1993 – October 1997

**Bachelor of Arts Social Science – University of Eswatini**

Jan 2008 – April 2010

**MBA – Edinburgh University**

May 2010 – May 2013

**Honours Bachelor of Arts – University of South Africa**

December 2021

**Teaching English as a Foreign Language Course – TEFL Professional Institute**

January 2020 to Date

**MSc Environmental Science – University of Eswatini**

**Skills**

**Programme management skills**: Ability to manage several related projects, often workings towards improving organization's performance.

**Managerial Skills:** Ability to work closely with and develop working relationships with both my superiors, subordinate staff, partners as well as beneficiaries. Able to handle communications and organizational affairs and build effective and efficient cooperation, collaboration, and networking without compromising personal and organizational values.

**Operational Effectiveness**: Ability to go beyond established procedures and models, propose new approaches which expand the quality and scope of programs.

**Interpersonal skills**: Ability to work in a team, demonstrated ability to build consensus and navigate complex political contexts. Ability to develop effective working relationships with other program partners and counterparts.

**Ability to support and challenge**: Ability to support the feelings and perceptions of people and at the same time challenging the individuals to address the realities of the existing dynamics and context.

**Analytical and Problem solving**: Ability to visualize, solve problems in the best way and make accurate and informed decisions. Ability to combine patience, determination, and persistence to solve problems based on prevailing situation by making informed choice.

**Reporting Skills:** Ability to write reports in compliance with organization’s and other requirements.

**ICT Competence**: Good command of Microsoft Office tools, word processing, data handling and processing, presentation, and internet.

**Work Experience**

**April 2018- October 2021 SOS Eswatini:**

**Programme Director**

* Supporting the preparation of country strategy paper and policy documents
* Preparation of annual plans and budgets
* Implementation of programme annual plans
* Monitoring and evaluation of programme plans, projects and units
* Provide oversight supervision to programs, human resources and finance
* Compile monthly, quarterly and annual reports for the office and donors
* Lead national alternative care strategic initiatives in the Eswatini National Association
* Lead as National Safety and Security Focal Person in the Association

**November 2013-To-March 2018 Mananga Centre for Regional Integration and Devt Eswatini**

**Position: Lecturer**

* Provide technical support to child protection partners
* Facilitate Project Management, Community Development, Environmental Management workshops, Geography and Religious education
* Teaching Matric and IEB private students Geography and IT
* Set evaluations in the form of tests and examinations for students and participants.
* Facilitate, moderate, assess and mark scripts for students to determine competency
* Design tools for capacity building of partners for the organization
* Facilitate strategy review and development processes in line with the various mandates of clients

**April 2009 – December 2012 ActionAid South Africa**

**Position: International Partnership Development Manager and Head of Emergencies**

* Implement Fundraising Strategy for the organization
* Conduct donor scoping and resource mobilization from IPD and individual donors
* Conducted Emergency response preparedness training and response
* Compile, design and print periodic newsletters and progress reports for donors and partners
* Implement Fundraising and Emergencies country strategy in the country programme

**2004 to 2008: Executive Director – Pan African Development Institute, Eswatini**

**Position: Programs Director**

* Coordinate and facilitate annual planning and budgeting
* Facilitate training programs to conference delegates through resource persons in their disciplines
* Provide consulting services to clients in General Management, development of strategic plans
* Provide Community development and train on Environmental management
* Strategy Development, implementation, monitoring and evaluation
* Reporting on operations, human resources and finance

**April 2002 – March 2004 UNICEF Consultant seconded to Deputy Prime Minister’s Office**

**Position: National Child Protection Consultant**

* Design training manuals for Child Protection
* Facilitate training on child protection implementation guides to partner NGOs
* Facilitate child protection trainings to policy implementers and enforcement agencies
* Recruit, orient, train community Child Protectors *Lihlombe Lekukhalela* on their duties role and responsibilities
* Facilitate supervision and coordination of the national programme through the government regional coordinators and implementing NGOs
* Reported to UNICEF, DPM’s Office and the Orphaned and Vulnerable Children Network regularly

**October 1999 – March 2002 World Vision Eswatini**

**Position: Area Development Programme Manager**

* Implement Development programmes in the Shiselweni Region
* Write funding proposals for support to potential donors
* Control, disburse, account for and monitor a budget of over R10 million
* Manage the project resources both human and non human to achieve developmental goals.
* Facilitate leadership and capacity building workshops to relevant stakeholders in the area of implementation.
* Compiled and submitted project Reports to National Office

**Additional Trainings**

* International core training on Hazardous Environment
* International conference on IPD Fundraising
* Training skills on first Aid, environmental and disaster preparedness.
* Training on United Nations Guidelines on Child Protection
* Training on Child Safeguarding
* Training on Humanitarian Work in Emergencies
* Training on gender awareness communication
* Training on Radio studio operations and presentation
* Results Based Management Training
* Hostile Environment Awareness Training, Humanitarian Peace Support School, Nairobi

**Referees**

Mr. Comfort Mabuza

Executive Director

Human Rights Society Eswatini

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Phone: +268 76403240

[ddd@yahoo.com](mailto:rubaian@unhcr.org)

Mr. David Kibiriti

Child Protection Specialist -UNICEF

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Ms. Phindile Dlamini

National Program Development, SOS Children Villages Eswatini

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Eswatini

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