**CURRICULUM VITAE**

**SINYA MOSES MBALE**

**PERSONAL PROFILE**

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| **Surname** | Sinya Moses Mbale |
| **ID Number** | 630141/11/1 |
| **Postal Address** | P.O 320450, Lusaka |
| **Mobile** | +260965238008 |
| **LinkedIn** | Sinya Moses Mbale |
| **Email Address** | [sinyambale@gmail.com](mailto:sinyambale@gmail.com) |

**QUALIFICATIONS / EDUCATION**

* **Senior Executive Fellow,** Harvard Kennedy School of Government, Harvard University, 2014
* **Business Administration Post Graduate Diploma,** Cavendish University UK/Zambia, **2005 2007**
* **Bachelor Agricultural Sciences,** University of Zambia, **1995-2001**

**INTERNATIONAL RELATIONS AND BUSINESS EXPERIENCE**

* **Honorary Consul for the State of Israel in the Republic of Zambia**
* **ZISRON ADVANCED SOLUTIONS LIMITED** Share holder and Director

ZISRON Advance Solutions Limited was founded to provide highly advance and tailor made solutions based from the most developed countries such as ISRAEL, US, EUROPE etc. Zisron covers Defense, Home Land Security, Communications, Cyber Security, Energy solutions and Pharma / Medical Technology Solutions.

Zisron has excellent partners worldwide including **Wave Guard Technologies Limited, CommuniTake Technologies Limited** and **Gilat Telecom** from Israel who are highly professional, highly branded and leaders in technology and services.

* **NSHIMA TOWERS LIMITED** Shareholder and Director

Nshima Towers Limited Owns and Manages Nshima Towers Boutique Lodge in the Zambian Tourism capital. The lodge offers rooms for accommodation, conference facilities, and restaurant and bar facilities.

**WORK AND PROFESSIONAL EXPERIENCE**

**KEY AREAS OF COMPENTENCE**

Sinya has over 16 year’s professional experience in the following areas:

* Practice of Conversional and Conservation Agriculture in East and Southern Africa
* Agriculture and Climate Smart Agriculture team management and advisory in small, medium and large-scale agriculture, and includes programme and project formulation appraisal and management; commercial farming; farmer to farmer training services and specialized service provision; organization of self-owned farmer groups and associations; private sector input supply and marketing services; tropical and sub-tropical agronomy
* Commercialisation and mechanisation of farming systems through participation and pioneering of research and development Animal Draft Power (ADP) and Tractor based MinTill systems for small medium scale farmers and subsequent loan schemes for Tractor Tillage Service Provision
* Developed of agro dealer networks, market linkages and irrigation technologies.
* Participatory approaches, participatory rural appraisal (PRA), livelihoods support with gender desegregation approach, Field/baseline surveys and processing of data and report writing using various computer software and well versed participatory extension approaches.
* Project Cycle Management with experience in implementing projects according to the agreed plans, budgets, strategies and approaches with good skills in project monitoring and evaluation.
* Participatory management and respect for code of ethics for people in aid with 5 years’ experience in research, environment, development and humanitarian work with INGOs, consultancy and the University.
* Humanitarian emergency and development programmes with wide exposure to strategic planning, technical, management and emergence preparedness in agriculture, food security, VAC rapid assessments and HIV/AIDS.
* Participatory management and respect for code of ethics for people in aid with 5 years’ experience in research, environment, development and humanitarian work with INGOs, consultancy and the University.
* Humanitarian emergency and development programmes with wide exposure to strategic planning, technical, management and emergence preparedness in agriculture, food security, VAC rapid assessments and HIV/AIDS.

### CAREER OBJECTIVE

To use key skills and experience in working with others, sharing my skills, knowledge and experience in conservation agriculture, management, development, humanitarian and training fields to develop the capacity of others and achieve a positive impact in overcoming poverty and suffering, while gaining further practical experience in development and humanitarian issues.

### PROFESSIONAL WORK PROFILE

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| Date: | June 2016 – to 31st July, 2017 |
| Location | Lusaka |
| Organisation | Conservation Farming Unit |
| Position | **Commercial Manager** |
| Institutional/  Project Description | The Conservation Farming Unit, a company limited by guarantee received a grant from the People of the United Kingdom through the Department for International Development (DFID) for the implementation of the Climate Smart Agriculture Zambia Programme (CSAZ). |
| Job Description | Purpose of the Job:  The purpose of the job is to generate income for the organisation for operations and sustainability, with a particular focus on securing and managing commercial Sponsorships for the future.   * Major Responsibility: (2 to 4 main responsibilities) * Working with the Board, Chief Executive and Programme Manager to develop a commercial strategy for the CFU, lead in its implementation and focus on the long-term business interests of the CFU. * Pursue new business opportunities and manage functions such as company associations, employee activities and evaluations, and other matters that relate to a company's operations. * Play an important role in marketing or corporate management.   Specific Duties:   * Institutional Development of the CFU * Securing Financial Support from the Private in accordance with the CFU’s mandate and its Articles of Association. * Forge close relationships with a number of private sector entities including the providers of mobile payment platforms, apex and intermediary agro-dealers, agricultural machinery suppliers, out-grower companies and commercial banks. * Augment the services centred on the promotion of CF wherever these may exist * Position the CFU to out-sell its services to other CF implementers and the private sector. * Strengthen the CFU’s institutional capacity to raise its status, deliver its message more effectively to a wider audience * Market its services and explore alternative avenues to extend the adoption of CF-CSA in Zambia and the ESA Region   Mechanised Min-till Service Provision   * In collaboration with key stakeholders improve the promotion and overall coordination of MTSP * Strengthen the in-field training provided to mechanised contractors and the farmers they service.     Private Sector Extension Partnerships   * Expand the model pioneered with Syngenta in 2014 to include other private sector Agro-dealers through which Lead farmer structure. * Orient the focus and disposition of the private sector to strengthen and broaden the delivery of services to CF farmers: apex agro-dealers and their rural agents; commercial banks providing medium term loans to expand Min-till services; agricultural corporates involved in input supply and marketing services, and other agencies providing seasonal loans and micro-finance products * Increase the penetration of private sector input supply services and continuity of core technical service delivery in areas where fully fledged LF extension services are wound down. |
| Job Description | Key Responsibilities  Tasked to manage, administer, and coordinate the internal field operational activities of the CFU in accordance with policies, goals, and objectives established by the Board of Directors and the Director, Field operations. Assists the Director- Field operations in the development of organization policies and goals that cover operations, personnel, financial performance, and growth of the functions.   * Training Services * Coordinate provision of CF/CA training services in CAP and requested by various agencies in Zambia including Cotton industry, MACO/CASAD, NGO’s and ZNFU farmer associations etc. Ensure quality of training provided and participate where necessary. * Participate when required by the CFU in the provision of CF/CA training services requested by organisations in neighbouring countries. * Selectively monitor the performance of training activities conducted by FO’s and FC’s and where necessary provide feedback to RM’s to reinforce the interest of beneficiaries in training sessions. * Management Information Systems * Determine key information required to track adoption of CF/CA by CAP beneficiaries relative to expected programme results. * Develop simple information gathering procedures for Regional Managers Assistants to capture necessary data. * Train RMA’s as necessary. Produce comparative analysis to enable management to cross reference results with independent M&E surveys conducted by NORAGRIC and IMCS. * Assist with the coordination of external reviews of CAP required by its sponsors. * Media * Monitor the relevance of the content of radio programmes conducted by Voice Media Agency and/or other service providers. * Write up case studies on selected CF beneficiaries that highlight the broader livelihood benefits of CF/CA and publish these with accompanying photographs in Zambian Farmer, Farmers Gazette and other agricultural journals. * Assist with the production of documentaries on CF/CA and assure the technical content is correct and the production standards are of a high standard. * Technology Distortion * Review CF/CA training literature publicised by agricultural institutes, colleges and NGO’s that conduct CF/CA training courses or provide training services to agency staff or farmers. * Determine the quality of technical content relative to CFU recommendations and inform CFU as necessary. Be informed of CF/CA initiatives being undertaken by NGO’s and advise CFU of interventions that may be counterproductive to the promotion of CF/CA in Zambia. Attend CAA meetings and provide input as necessary. * Liaison and Representation * Assist with preparation and hosting of visits and field tours by representatives of international and national agencies. * Maintain good relationships with MACO, GART, ZNFU, Donors and other agencies and provide recommendations deemed necessary to raise the profile of CF/CA in Zambia and elsewhere. |
| Achievement | * Provided oversight of the implementation of the most successful Mechanisation Scheme in Zambia * Established strong private sector linkages and public relations in Conservation farming |
| Date: | January 2011 – to 31st July, 2017 |
| Location | Lusaka |
| Organisation | Conservation Farming Unit |
| Position | **Chief Operations Officer** |
| Institutional/  Project Description | The Conservation Farming Unit (CFU) is an independent organization registered under the Societies Act of Zambia which through a memorandum of understanding is associated with the Zambia National Farmers Union. Since 1996 the CFU has been supported by the Royal Norwegian Government. The CFU is a closely knit team of 120 staff dedicated to the promotion of Conservation Farming in Zambia and the East and Southern African Region.  The CFU delivers practical advice to African farmers wherever they are, who rely on the land for their livelihoods and seldom if ever benefit from practical doable advice. Through offering practical farming solutions, the CFU has improved their farming methods, so they can reduce costs and labour inputs, eliminate unnecessary waste, increase their yields and gain access to the services and inputs they require to convert to more efficient farming practices that protect their soils and the environments in which the live |
| Job Description | Manage, administer, and coordinate the internal field operational activities of the CFU in accordance with policies, goals, and objectives established by the Board of Directors and the Director, Field operations. Assists the Director - Field operations in the development of organization policies and goals that cover operations, personnel, financial performance, and growth of the functions.   * Training Services * Coordinate provision of CF/CA training services in CAP and requested by various agencies in Zambia including Cotton industry, MACO/CASAD, NGO’s and ZNFU farmer associations etc. * Participate when required by the CFU in the provision of CF/CA training services requested by organisations in neighbouring countries. * Selectively monitor the performance of training activities conducted by FO’s and FC’s and where necessary provide feedback to RM’s to reinforce the interest of beneficiaries in training sessions. * Management Information Systems * determine key information required to track adoption of CF/CA by CAP beneficiaries relative to expected programme results. * Develop simple information gathering procedures for Regional Managers Assistants to capture necessary data. * Train RMA’s as necessary. * Produce comparative analysis to enable management to cross reference results with independent M&E surveys conducted by NORAGRIC and IMCS. * Assist with the coordination of external reviews of CAP required by its sponsors. * Media * Monitor the relevance of the content of radio programmes conducted by Voice Media Agency and/or other service providers. * Write up case studies on selected CF beneficiaries that highlight the broader livelihood benefits of CF/CA and publish these with accompanying photographs in Zambian Farmer, Farmers Gazette and other agricultural journals. * Assist with the production of documentaries on CF/CA and assure the technical content is correct and the production standards are of a high standard. * Technology Distortion * Review CF/CA training literature publicised by agricultural institutes, colleges and NGO’s that conduct CF/CA training courses or provide training services to agency staff or farmers. * Determine the quality of technical content relative to CFU recommendations and inform CFU as necessary. * Be informed of CF/CA initiatives being undertaken by NGO’s and advise CFU of interventions that may be counterproductive to the promotion of CF/CA in Zambia. * Attend CAA meetings and provide input as necessary. * Liaison and Representation * Assist with preparation and hosting of visits and field tours by representatives of international and national agencies. * Maintain good relationships with MACO, GART, ZNFU, Donors and other agencies and provide recommendations deemed necessary to raise the profile of CF/CA in Zambia and elsewhere. |
| Date: | March 2009 – December 2010 |
| Location | Lusaka |
| Organisation | Conservation Farming Unit |
| Position | **Senior Manager, Field Operations \_CAP** |
| Institutional/  Project Description | As above |
| Job Description | Key Responsibilities  Tasked to manage, administer, and coordinate the internal field operational activities of the CFU in accordance with policies, goals, and objectives established by the Board of Directors and the Director, Field operations. Assists the Director- Field operations in the development of organization policies and goals that cover operations, personnel, financial performance, and growth of the functions.   * Training Services * Coordinate provision of CF/CA training services in CAP and requested by various agencies in Zambia including Cotton industry, MACO/CASAD, NGO’s and ZNFU farmer associations etc. Ensure quality of training provided and participate where necessary. * Participate when required by the CFU in the provision of CF/CA training services requested by organisations in neighbouring countries. * Selectively monitor the performance of training activities conducted by FO’s and FC’s and where necessary provide feedback to RM’s to reinforce the interest of beneficiaries in training sessions. * Management Information Systems * Determine key information required to track adoption of CF/CA by CAP beneficiaries relative to expected programme results. * Develop simple information gathering procedures for Regional Managers Assistants to capture necessary data. * Train RMA’s as necessary. Produce comparative analysis to enable management to cross reference results with independent M&E surveys conducted by NORAGRIC and IMCS. * Assist with the coordination of external reviews of CAP required by its sponsors. * Media * Monitor the relevance of the content of radio programmes conducted by Voice Media Agency and/or other service providers. * Write up case studies on selected CF beneficiaries that highlight the broader livelihood benefits of CF/CA and publish these with accompanying photographs in Zambian Farmer, Farmers Gazette and other agricultural journals. * Assist with the production of documentaries on CF/CA and assure the technical content is correct and the production standards are of a high standard. * Technology Distortion * Review CF/CA training literature publicised by agricultural institutes, colleges and NGO’s that conduct CF/CA training courses or provide training services to agency staff or farmers. * Determine the quality of technical content relative to CFU recommendations and inform CFU as necessary. Be informed of CF/CA initiatives being undertaken by NGO’s and advise CFU of interventions that may be counterproductive to the promotion of CF/CA in Zambia. Attend CAA meetings and provide input as necessary. * Liaison and Representation * Assist with preparation and hosting of visits and field tours by representatives of international and national agencies. * Maintain good relationships with MACO, GART, ZNFU, Donors and other agencies and provide recommendations deemed necessary to raise the profile of CF/CA in Zambia and elsewhere. |
| Date: | November 2005 to 2007 |
| Location | Lusaka |
| Organisation | Catholic Relief Services- UCCB – Zambia Program |
| Position | **Program Manager - Food Security & Livelihoods** |
| Institutional/  Project Description | To spearhead and sustain the strategic direction of Agriculture programs/provide technical input in the design and development of the livelihoods/food security and HIV/AIDS programs |
| Job Description | Grant and program management of two agriculture projects in the Livelihoods and FS department and have integrated responsibilities of Senior Project Officer Below  *Added Responsibilities:*  Technical Leader- Resiliency Building – Consortium of Food Security, Agriculture and nutrition, AIDS, Resiliency and markets |
| Date: | July 2004 to Nov 2005 |
| Location | Lusaka |
| Organisation | Catholic Relief Services- UCCB – Zambia Program |
| Position | **Senior Project Officer– Livelihoods and HIV/AIDS** |
| Institutional/  Project Description | To spearhead and sustain the strategic direction of AIDS programs/provide technical input in the design and development of the livelihoods/food security and HIV/AIDS programs |
| Job Description | * *Strategic Planning* * Assist Country Program in preparing the CRS Zambia Strategic Framework, the strategic program plan * Support efforts to define the programmatic directions in livelihoods, food security and HIV/AIDS in programme and with partners. * Project Management * In collaboration with Local partners and Head of Programming, conduct needs assessments, design projects, write project proposals and budgets. * Conduct visits to counterparts in order to supervise/support project implementation and assist with problem solving, monitoring and evaluation of projects. * Analyse project progress both financially and activities and submit timely reports * Provide technical support/assistance and strengthen capacity of staff and partners, on the job training and facilitate workshops with partners using participatory techniques as regards livelihoods, food security and HIV/AIDS. * Contribute and inform programme planning and implementation of relevant livelihoods interventions and review exercises as necessary. * Prepare annual budgets for projects and monitoring spending per budget plan. * External Relations * Liaise with local partner organisations, as well as government, national and international agencies, to ensure that initiatives achieve high impact and are well coordinated. * Assist agency in obtaining and maintaining proper certification and documentation as required by local government authorities. * Support partnership process at national and diocesan levels as needed.   *Added responsibilities*   * Appointed Partnership Manager for Diocesan partners to facilitate and develop relations with implementing partners. * Country Programme point person for integration of Gender Food Security and HIV/AIDS programmes. * National Member of the Early Warning Technical Committee (EWTC) * Member of the National Disaster Mitigation Consultative Forum * Member of the CRS Southern Africa Region Office Agriculture Technical Commission. * Official representative of the CRS-Zambia program at National Vulnerability Assessment Committee (N-VAC) and INGOs – Food Security Forum. * Liaison with relevant Government departments |
| Achievement | * Coordinated the International NGOs Food and Crop Assessment in drought-affected areas during the 2005/6-food crisis in Western and Southern provinces. * Coordinated the CRS Livelihoods Assessment as an input into the CRS Strategic Program Plan and setting up of the SPP plan * Provided direct management support to partners in implementation of the Relief Response. * Provided technical support to the Vulnerability Assessment Committee during the 2005 VA. * Currently supporting the development of the Country program and partner AIDS in the work place policies. * Initiated the development of a country programme livelihoods strategy through conducting trainings and technical support to FS projects targeted to be completed in 2005 * Inc collaboration with The Agriculture Program manager, designed a Livelihood Initiative to support Agricultural Recovery in the drought prone western province of Zambia targeting 12000 vulnerable households in risk reduction strategies and strengthening of livelihoods through diversified cropping systems and increased production. * Program management support to CSAFE, OVC, HBC and Aids Relief. |

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| Date: | | August 2003 to Aug. 2004 |
| Location | | Southern Province |
| Organisation | | Oxfam GB Zambia Programme |
| Position | | **Project Officer** |
| Institutional/  Project Description | | To coordinate and supervise the operations with regard to the effective implementation of integration of the Development and Humanitarian programmes, and capacity building of local partner NGOs in the Rural Livelihood Improvement Programme (RLIP) |
| Job Description | | * In coordination with the Country Programme Manager, develop and implement an integration strategy to link Humanitarian and Development programmes. * In coordination with the Country Programme Manager, supervise and coordinate the implementation of both Rural Livelihood Improvement Programme and public health programmes at provincial level in line with agreed priorities and aims. * Undertake rigorous partner assessment to identify organisational capacity needs and programme familiarisation * Design training and capacity building needs of partners in financial accountability, emergency preparedness, community based targeting, food security, monitoring, assessment, reporting and logistics * Represent Oxfam locally to government officials and other NGO staff as appropriate. * Ensure that Oxfam’s programme interventions in the targeted Districts are conducted in close coordination with relevant government, non-government agencies and partners. * Ensure that networking, contract and information flow between Oxfam and partners is maintained. * In coordination with Oxfam partners, develop a capacity building approach that encourages and assists community members, especially the most needy (female, child, and elderly headed households), as well as the organisations and institutions that support them. Including mainstreaming of HIV/AIDS and Gender issues in all programme interventions. * Design and implement routine participatory monitoring and impact systems, with active participation of community members (especially women and elderly headed households), partners, local government authorities, other local NGOs and stakeholders. * In coordination with the Programme Manager, appraise and approve implementing organisations and projects, and draw agreements with partner organisations. |
| Achievement | | * Undertook rapid partner appraisal in 6 districts in Southern and Western provinces looking at 7 partners and MACO and identified capacity building and programme needs, and potential linkages in intervention implementation. * Seed needs assessment (baseline survey/market research) * Designed and implementing a community -based seed multiplication production scheme targeting poor resource but viable farmers in southern and western provinces to produce Quality Declared Seed (QDS) in partner operational areas as a result of inadequate seed supply and retaining community seed bank systems lost due to drought. The aim of the scheme is to develop a sustainable improved seed supply system to small- holder farmers to meet seed security needs and consequently food security attainment. * Developed linkages through liaison with senior government Officials at provincial and district levels and other stakeholders. * Did mid-term review of exiting partners and facilitated funding for a range of activities partner organisations are undertaking including stand-alone HIV/AIDS activities. |
| Date: | November 2002 to July 2003 | |
| Location | Choma District | |
| Organisation | Oxfam GB Humanitarian Programme | |
| Position | **Humanitarian Area Officer** | |
| Institutional/Project Description | To supervise and coordinate the operations with regard the effective implementation of the emergency drought response programme at district level | |
| Job Description | * In coordination with the Programme Coordinator, supervised and coordinated the implementation of both food security and public health programmes at district level in line with agreed priorities and aims. * Ensured that the Programme Coordinator and Programme Operations Manager received timely updates and analysis of the security situation and on specific security incidents related to the programme. * Represented Oxfam locally to government officials and other NGO staff as appropriate. * Ensured that Oxfam’s programme interventions in the targeted District(s) are conducted in close coordination with relevant government, non-government agencies and partners. * Produced regular programme update/situation analysis reports for the Programme Coordinator for use in internal communications. * Ensured that networking, contract and information flow between Oxfam and partner(s) is maintained. * In coordination with Oxfam partner(s), developed a capacity building approach that encourages and assists community members, especially the most needy (female, child, and elderly headed households), as well as the organisations and institutions that support them. * Designed and implemented routine participatory monitoring and impact systems, with active participation of community members (especially women and elderly headed households), partner(s), local government authorities, other local NGOs and stakeholders. * Participated in development and planning of Oxfam’s humanitarian response operations as directed by the Programme Coordinator. * Familiarised with and abided by the NGO/Red Cross Code of Conduct, the People in Aid Code, Oxfam International procedures and other regulatory codes (e.g. Sphere Minimum Standards and Inter-Action Field Co-operation Protocol). | |
| Achievement | * Managed the Gwembe lakeshore programme in Siavonga district on secondment for four months in absence of a programme manager. * Coordinated activities in 3 districts i.e. Choma, Monze and Mazabuka in the absence of the programme manager * Conducted the drought recovery assessment in Choma district, which determined the effects of the 2001/2 droughts and determined its effects on livelihood, income and quality of life, and identify coping strategies/actions used as a result of the drought. * Conducted an impact assessment of floods that hit Gwembe district in February 2003 and determined the level of crop damaged, destruction of infrastructure and impact on the livelihood of victims, leading to the development of a concept paper outlining a humanitarian response with interventions in livelihoods and public health. * Identified 3308 needy households in Siavonga district, hit by the drought and other humanitarian crisis, for food production projects, assessed the size and type of assistance for these families in terms of tools, 58 MT of location specific seed varieties and 69 MT of fertilizer and was lead district co-team leader that developed a livelihoods proposal to further support 14,000 households in the districts in the next phase. * Seconded to Siavonga as co-team leader where we designed implemented a winter programme for 1500 beneficiaries in Siavonga district for the 2003 winter season as a humanitarian response to drought and flood affected vulnerable farmers that saw a distribution of inputs and irrigation equipment. * Developed a crop production calendar in Choma district after a thorough research into location specific cropping pattern to identify location specific species and crop mix and Identified strengths and weaknesses of promoting these species and varieties for different project geographies through secondary data and or lesson learned. * Trained staff, partners, government extension workers and other agencies in community based targeting process of beneficiary identification, relevant seeds and tools training, PRA and participatory methodologies through formal trainings and regular field visits mentoring. * Devised plans for distribution, accounting and monitoring of project inputs and facilitated the extension of food production education to project families by technically supporting government extension and partner’s staff and communities with timely distribution according to agreed plans, methodologies approaches and time frame. * Implemented various monitoring systems to build the capacity of the partners and communities to gather data at regular interval for effective monitoring of output, outcome and impact level indicators, addressing constraints noticed during project implementation, ensured relevant technical support was sourced to inform further into project designs and planning early warning responses to address household food security timely and appropriately * Coordinated with other agencies with similar interventions in avoiding overlap and duplication of resources and maximising resource utilisation to include needy areas and built linkages with other service providers on similar interventions to work towards sustainability by the end of the project cycle. * Produced and submit regular reports on the progress on project interventions. Prepared weekly and monthly humanitarian situation reports to monitor the changing situation. * Liaised with senior government officials at district and provincial level in relation to Oxfam activities in the drought response programme | |

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| Date: | May - June 2003 |
| Location | Lusaka |
| Organisation | Futures International Group / Central Board Of Health |
| Position | **Consultant** |
| Institutional/Project Description | This was a case study on HIV/AIDS and Family planning/Reproductive Health programs in Zambia. Findings are required to input into program development and re-orientation in USAID supported programmes and activities in RH/FP and HIV/AIDS in Southern Africa under the Policy Project |
| Job Description | My responsibilities under this assignment included the following :-   * Conducting interviews with key informants and hold focussed group discussions with communities and relevant personnel in health, gender and reproductive health * Data collection from institutions related to HIV/AIDS work and developing case studies * Data analysis using qualitative methodologies * Report writing * Coordinated and supervised research assistants working on the project directly. |
| Achievement | * Managed to put together a report with the Principal consultant that was accepted by Futures group in Washington, USA. |
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| Date: | April-August 2002 |
| Location | Lusaka |
| Organisation | Ministry Of Tourism, Environment And Natural Resources |
| Position | Researcher/Facilitator |
| Institutional/Project Description | Assessment of Information, Education and Communication (IEC) strategies in Forest and Wildlife Conservation – A participatory approach for the Environment Support Programme (ESP)/ Ministry of Tourism, Environment and Natural Resources. |
| Job Description | My duties covered the following operational areas:   * Develop data collection tools for use in focus group discussions and key informant interviews * Developed a data base * Conduct focus group discussions in Mumbwa, Chongwe, Kabwe and Lusaka districts * Lead research teams in the field and coordinated community meetings and arranged meetings with relevant stakeholders at district and national level * Produced and submit regular reports on the progress on findings. Prepared weekly and monthly situation reports. And a final report to Zambia social investment fund (ZAMSIF) |
| Achievement | * Developed and identified IEC strategies and potential gaps in current IEC in forest and wildlife conservation in Zambia using participatory methodologies. * Made recommendations to relevant stakeholders on effective and appropriate IEC strategies to promote and enhance community participation in conservation activities. |
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| Date: | January 2001-October 2002 |
| Location | Lusaka |
| Company | University Of Zambia |
| Position | Research Assistant |
| Institutional/Project Description | Food Science and Technology Department- University of Zambia and the National Food and Nutrition Commission Project - Identification of Zambia Indigenous Foodstuffs that are not in the current Food Composition Tables and the Determination of their Nutrition Composition  The project was meant to establish comprehensive National Food Composition Tables and determine nutrient composition of some foods that are not in the current tables with the participation of local communities |
| Job Description | My obligations covered the following   * Develop data collection tools for use in focus group discussions and key informant interviews * Developed a data base and systems of social and scientific analysis * Conduct focus group discussions in Western, North-Western, Northern, Southern and Lusaka provinces * Lead research teams in the field and coordinated community meetings and arranged meetings with relevant stakeholders at district and national level * Collected exiting data on current food nutrition tables and that not present in the tables from relevant institutions * Identified non analysed foodstuffs in different ecological zones of the country using focused group discussions (FGDs) and participatory learning activities (PLA) |
| Achievement | Identified and analysed indigenous foodstuffs that are not in the current that are not in the current food composition tables some of which are to be in the national food tables by the Nutrition Commission |

### RESEARCH AND PUBLICATION

Zambia Livelihoods Assessment, June 2007, CRS

Mbale S.M., 2001, *Assessment of Feed Resources and Supplementation in small scale Goat Production Enterprises in Lusitu, Siavonga district- Southern province*, UNZA

### STRENGTHS/ ABILITIES

* Good knowledge of Zambia and the region (geographically) having travelled to most parts of the country, the region and internationally.
* Working as a team with other professionals with different fields of specialization
* Working with minimal or no supervision within specific terms of reference and easily adapts to changes in situational approach
* Possesses both inherent and acquired leadership skills
* Proficient in project design including the development of study tools, data compilation, analytical and communication assignments
* **Interests**: Soccer, travelling and reading.

**SHORT TERM PROFESSIONAL COURSES ATTENDED:**

* Conservation Farming (CF) Training of Trainers, CFU, 2001
* Training on Participatory Rural Appraisal, Participatory learning and Action (PLA) in Lusaka, Zambia - 2001
* Value Chain Mapping and Analysis in multi cropping systems, NORAD
* Training on the development of human resources for social research training, consulting and policy analysis services that enhance and support rational decision-making, institutional capacity building, business entrepreneurship and sustainable development in Lusaka, Zambia – 2002
* United States Government Compliance and Cash Resources Management Training, Lusaka, Zambia – 2005
* International Training on Successful Community-Based Seed Production Models, CIMMYT in Chipata, Zambia - 2003
* Preparedness and Humanitarian crisis training workshop, Oxfam GB, in Lusaka, Zambia - 2004
* Food Aid Rules and Regulations/Commodity Management workshop (Association of PVO Managers), Lusaka, Zambia, 2006
* International Conference on HIV/AIDS and Food Security, CRS, South Africa - 2004
* Training in Public health, Sphere standards and HIV/AIDS mainstreaming, Oxfam GB, in Mazabuka - 2003

### Language Skills:

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| Language | *Reading* | *Speaking* | *Writing* |
| English | 5 | 5 | 5 |
| Tumbuka | 4 | 4 | 4 |
| Nyanja | 4 | 3 | 3 |
| Bemba | 4 | 3 | 3 |
| Tonga | 3 | 3 | 3 |
| *(Mark 1 to 5 for competence)* | | | |

### Computer Skills

Highly Computer Literate in the following:-

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| ***Word Processing*** | ***Spreadsheet*** | ***Presentation*** | ***Data*** | ***Other*** |
|  |  |  |  |  |
| *MS Word* | *MS Excel* | *MS PowerPoint* | *MS Access* |  |
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**AFFILIATIONS/ MEMBERSHIPS AND COMMUNITY WORK**

* President, Lundazi United Football Club
* African Conservation Tillage Network (ACT)
* Harvard Alumni
* Chongwe District Farmers Association
* Small Scale Farmers - farming as a Business (FB)
* Zambia Vulnerability Assessment Committee (VAC),
* Disaster management Consultant Forum (DMCF),
* Agricultural Association of Zambia (ASAZ)
* Farmers Advice Centre (WhatsApp Group)

### References

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| --- | --- | --- | --- | --- |
|  | 1 |  |  | 2 |
| Name | **Mr. Kwibisa Liywalli** |  | Name | **Mr. Nathaniel Mubukwanu, MP** |
| Position | Programme Manager |  | Position | Minister, Western Province |
|  | Smallholder Agribusiness Promotion Programme (SAPP) |  |  | Republic of Zambia |
|  | Plot 488/D/1/12, Twin Palm Road |  |  |  |
|  | Kabulonga |  |  | P.O Box 910021 |
|  | Lusaka, Zambia |  |  | Mongu, Zambia |
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| E-mail: | [Lkwibisa2000@gmail.com](mailto:Lkwibisa2000@gmail.com) |  | E-mail: | [nmubukwanu@gmail.com](mailto:nmubukwanu@gmail.com) |
| Twitter: | #sappzambia |  |  |  |

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| Name | **Toral Patel-Weynand, Ph.D** |  |  | **Mr. Chance Kabaghe** |
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