

CURRICULUM VITAE OF MOLOTO MMATLOU ALFRED

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Personal statement

I am conscientious and professional person who worked and implemented Comprehensive Africa Agriculture Development Program (CAADP) in African countries from 2015-2018. I have served as Assistant Technical Advisor on Food Loss and waste for UNFAO and seconded staff to African Union Commission under Department of Rural Economy and Agriculture, working on food loss and waste and CAADP other projects in African countries. Alfred has extensive experience in agricultural development and working with youth division within the commission. My previous work also involved Liaising with internal and external counterparts to ensure effective collaboration, monitor ongoing projects and highlight potential risks to project delivery. With 3 years as international staff implementing various projects in Africa and 6 years national experience, I believe my ability to generate innovative and skills to solve complex issues will be enough to support your organisation in implementing programmes.

- Have experience in supporting countries to formulate policies e.g. Land Tenure, Climate change, Postharvest Management and also working on several UN SDG's
- I have vast experience in vocational training, field data, analysis and research
- Experience in resources mobilization and projects implementation at national and continental level, Food Quality Assurance, agribusiness
- Understand the working coordination with AUC, African Agricultural Unions, UN Agencies, Donors, Regional Economic Committees (e.g. SADC)
- Proficiency in all areas of Microsoft Office, including Access, Excel, Word and PowerPoint
- Excellent communication skills, Research, Interpersonal skills and Organisational and analytical skills
- Experience in travelling and working in African Continent and abroad

Education

Tshwane University of Technology Qualification: Master of Agricultural Science (Food Loss and Waste) (02/2019-pending)

University of Limpopo Qualification: Bachelor of Agric. Manag. Honours (01-12/2013)

Tshwane University of Technology Qualification: B-Tech degree and N.Diploma in Agric
(01/2006 – 12/2010)

Achievements (Certificates)

Lost harvest and wasted food Course (**Netherland**), Modern Agricultural Technology and Food Security (**China**), Global Postharvest Loss Prevention: Fundamentals, Technologies and Actors (**University of Illinois**), Training Course on Grain and Oil Crops and Irrigation System Comprehensive Utilization Technology (**China**) Climate Change (**YALI Certificate**), Leadership in Public Management and Governance, Perishable Product Export Technology (**National Certificate**), Enhancement of personal and professional leadership skills (African Union Commission), Cotton Skills Development Program (certificate), Course on Grain and Oil Crops and Irrigation System Comprehensive Utilization Technology for BRI Countries (**China**) & Internship program (certificate), AgriSeta assessor(certificate), AETD assessor (certificate), Introduction to quality awareness (**ISO 17020**). Basic certificate and advanced security certificate (**UNDSS**), Registered Scientist with **SACNASP**

Employment History

Agricultural Quality Assurance Manager (Consultant), Prokon/Wildeklawer Bdy, Kimberly, South Africa (06/2020-Current)

Product Control for Agriculture (Prokon) is a non-profit company in terms of the Companies Act 2006 that renders a comprehensive quality assurance, product management and grading service to the South African fresh produce industry. Some of the activities performing for the clients are:

- Supervising inspectors, technicians, and other staff members and providing guidance and training to more than 45 staff.
- Ensuring legal obligations are followed and ensuring compliance with regulatory bodies and with health and safety guidelines.
- Ensure high standard of health and safety practices are adhered to; Provide sound leadership and management to ensure quality products output, accuracy and packhouse processes and documentation
- Certify industry quality assurance standards compliance and meet local and export customers specifications; Conduct quality inspection (fruits crops and vegetables) for retailers and markets
- Inspecting the final output, comparing it to the requirements, and approving or rejecting the final products and keeping accurate documentation and performing statistical analysis.
- Formulate strategies to increase productivity and ensure that the production (Vegetables and Grains) are harvested correctly and store according to recommended procedure, identify the mechanisms to be used to prevent production being wasted.

- Assist the company with rural initiative program to combat hunger in the area. Maintain a good and strong relation with the buyers/ customers.

Agricultural Training Coordinator (Consultant), Abanguni College of South Africa (ACOSA), Port Elizabeth, South Africa (10/2018-02/2019)

South Africa is facing many challenges and one of them is poverty and high unemployed rate. Youth and children are most affected and the government is mitigating the problems faced by creating jobs and providing youth with necessary skills. This is the reason (ACOSA) Company was provided with the work to deliver the visions of the government. The company implemented the learnership programme in Eastern Cape for youth in four Districts. The programme was funded by government under National Skill Fund. The project was in Plant Production and Mixed Farming (Agriculture). The project had more than 200 youth enrolled for learnership and 200 for short skills programs. The main key functions:

- Provide administrative support in the preparation of programme work plans, budgets, and proposals on programme implementation arrangements
- Assist the management with proposal writing, organising of the training venues and preparation of presentations to stakeholders
- Develop and implement a detailed procurement plan for project activities
- Provide trainings and capacity building to clients and writing of the reports
- Conduct trainings on agriculture, Project design and interact with key stakeholders to support customer satisfaction and delivery
- Provide administrative support in monitoring budget preparation and the finances of programmes/projects
- Prepare information for the audit of programmes/ projects and support implementation of audit recommendations
- Assist the management with farm inspections and do recommendations
- Monitor and evaluate the project implementation and provide report
- Provide advice and professional fertilization recommendation to farming enterprises

Assistant Technical Advisor (Food Loss and Waste), Food and Agriculture Organisation of the United Nations, Addis Ababa, Ethiopia (08/2017 – 08/2018)

The organization implemented the project called “Support to African Union in the development of policies and strategies for country-specific plans to reduce post-harvest food losses”. This was two years project (2017-2018) and was being implemented in four pilot countries (Zambia, Zimbabwe, Kenya and Tanzania). The project is towards implementing

Head of State Malabo Declaration’s Accelerated Agricultural Growth and Transformation Goals 2025, specifically commitment 3: ending Hunger in Africa by 2025 by halving the current levels of post-harvest losses. Some of the activities I was responsible were:

- Provide administrative support to Resource Mobilization
- Assist pilot countries to develop policy briefs on food loss and waste, Post-Harvest Management strategies

- Develop a continental Post Harvest Loss (PHL) Strategy and Programme and help to assist to identify a mechanisms to coordinate and monitor food loss initiatives on the African continent
- Assist to identify a mechanisms to coordinate and monitor food loss initiatives on the African continent
- Provide administrative and logistical support to the formulation and management of programmes and projects
- Facilitate knowledge building and knowledge sharing
- Working with the AUC CAADP Monitoring, NPCA and Evaluation team, assist to identify indicators and develop a mechanism for target countries and AU to monitor and report on specific post-harvest loss reduction indicators
- Work with country teams to coordinate a range of national/regional Post harvest teams and international stakeholders and create a transition plan to hand over responsibilities to the relevant national designate
- Liaise with the donor, in conjunction with the Grants Manager and other agencies
- Coordinate and manages the registration of country project beneficiaries and make sure all reporting is done on time

PROJECT ACHIEVED

1 Assisted four pilot countries to develop policy briefs on food loss and waste, Post Harvest Management strategies (PHMS) 2 Developed a continental Post Harvest Loss (PHL) Strategy and Programme 3 Assisted to identify a mechanisms to coordinate and monitor food loss initiatives on the African continent 4 Facilitated the development of PHL curricula for integration into ATVET institutions in Zimbabwe Tanzania and Zambia 5 Contributed to the APHLIS (African PHL information system) portal, disseminate and awareness raising of the portal 6 Trained stakeholders (government officials, Training institutions) on UNFAO food loss and waste methodology

Project Officer, African Union Commission, Addis Ababa, Ethiopia (10/2015 – 12/2016)

CAADP is Africa's policy framework for agriculture and agriculture-led development. It is within the NEPAD context, that CAADP is able to link and align development objectives with other sectors, thereby providing for comprehensive and harmonised development policies, strategies and programmes. CAADP is currently being implemented in other African countries and some of my duties were:

- Support and Participate in the development programs, action plan and budget of the department
- Develop and implement a detailed procurement plan for all required project activities
- Provide capacity building and inputs in the development of food security strategies, Produce and submit periodical report on activities carried out on time
- Worked hand in hand with other department to develop and implement a detailed nutrition and emergency response projects

- Part of the team to plan and coordinate the 2nd edition of African day of School Feeding programme
- Engage with Regional Economic communities (SADC, EAC, ECOWAS, COMESA, IGAD) and UN agencies on project development and implementations

PROJECT ACHIEVED

1 Developed Framework for sustainable Agricultural Mechanization in Africa across Agri-food chains, Framework on Continental agribusiness strategy
 2 Business plan for implementation of the CAADP-Malabo declaration 2017-2021 was developed
 3 Developed African Climate Change Strategy

Junior Fruit Quality Inspector, Perishable Product Export Control Board (PPECB), Hoedspruit, South Africa (04/2013 – 07/2015)

- PPECB is a national public entity constituted and mandated in terms of the PPEC Act, No. 9 of 1983 to perform cold chain services. PPECB also delivers inspection and food safety services as mandated by the Department of Agriculture Forestry and Fisheries, under the APS Act, No. 119 of 1990 since 1926 the South African Perishable Products Export Control Board (PPECB) has been making sure that the produce importers from around the world received is verified and tested in a tried-and-tested process. PPECB acts as an independent service provider of quality certification and cold chain management services for producers and exporters of perishable food products. Some of the knowledge and duties I performed were: Conducting inspection of perishable products (fruits, dried fruits, vegetables) at pack houses and containers under Agricultural Product Standards Act, 1990 (Act 119 of 1990), Providing advice to exporters on international food safety and quality assurance compliance (ISO Procedures, Global gap and HACCP).

Work experience on community development

Co-founder and fundraiser: Lebo Moloto Foundation, Polokwane, South Africa (06/2018-Present)

Lebo Moloto foundation is founded by Alfred and Lebo Moloto (Brothers) in 2018 with the aim to make impact in the life of kids around rural communities in South Africa. It was officially registered with companies and Intellectually Property Commission in 2019.

Pass events

2018

Chebeng Community Cup was first of its kind to be organised in 2018 under the theme “**Building drugs and alcohol free communities**” in Chebeng Village, Polokwane, South Africa. The foundation managed to raise almost R100, 000.00 to donate school uniforms (shoes, school bags and socks) to 80 kids and their coaching

staff (8) with T-shirts. Each participating teams were given soccer equipment's (balls, cones and gears).

2019

The second edition of Chebeng Community Cup was hosted in Chebeng village, Polokwane, South Africa under the theme **“Raising awareness of importance of education and healthy life style”**. The foundation increased the number of participating kids from 80 to 120 kids and from three to five communities with the aim to touch more life's. Donations such as stationery, shoes were provided to 120 kids and soccer equipments (such as cones, soccer balls, and gears). The event was attended by health expert, Professional Players, Head of Nedball S.A, Professional Athlete, Ward 9 Councillor and guests from U.S.A

2021

The Lebo Moloto foundation in partnership with Thembi Kgatlana foundation currently running sanitary towel drive in South Africa. The drive started in 03 Many 2021.

References

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