**Zanele Florence Shezi**

**Curriculum Vitae**

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POSTAL ADDRESS: Box 3098 Cleland, PMB 3200

PHYSICAL ADDRESS: 10 Acacia Avenue, Cleland PMB 3200

DATE OF BIRTH: 01 March 1981

MARITAL STATUS: Single

IDENTITY NO: 8103010403081

DRIVER’S LICENCE: Code 8 (B) *(with 11 years driving experience)*

LANGUAGES: IsiZulu, IsiXhosa and English

**EDUCATIONAL QUALIFICATIONS AND SHORT COURSES**

* National Diploma in Agricultural Management (UNISA) (2016)
* Postgraduate Diploma in Poverty, Land and Agrarian Studies (University of the Western Cape) (2019)
* Certificate in Participatory Innovation Development (NUFFIC) (2015)
* Sustainable Livelihoods Framework (Khanya AICDD) (2009)
* Certificate in Project Management (DUT) ( 2007)
* Certificate in Monitoring and Evaluation (Olive Organizational Development) (2005)
* Certificate in Local Economic Development ( In Went and MXA) (2005)
* Certificate in Permaculture (Food and Trees for Africa) (2002)
* Matric Senior Certificate (Ukhahlamba High School) (1998)

**SUMMARY OF SKILLS AND EXPERIENCE**

I am development oriented with a view to improve livelihoods of the poor and marginalized . I have an excellent understanding of project implementation protocols and socio-cultural context in which development occurs - and competent in facilitation, training and application of participatory approaches (PRA), multi stakeholder engagements, institutional settings and governance.

**KEY COMPETENCIES AND ATTRIBUTES**

* Participatory Action Research
* Community mobilization, liaison, and training
* Public Participation and engagements
* Application of Participatory Rural Appraisal (PRA) methods in research, extension and development
* Facilitate participatory monitoring and evaluation with rural communities
* Sound knowledge of sustainable livelihoods framework and conduct livelihoods surveys
* Experienced in project management and planning
* Proficient in stakeholder relations, and perform general administrative duties
* Develop project work plans
* Comprehensive report writing skills.

**WORK EXPERIENCE**

1. **Current employer: Institute of Natural Resources: May 2015 to date**

*Position held***: Senior Community facilitator**

**Key Performance Areas:**

* Advertise, organize and facilitate Public Participation meetings in line with NEMA legislation for Environmental Impact Assessments (EIA)
* Identify pilot project sites to demonstrate best practices in conjunction with affected communities
* Plan and facilitate community engagements and workshops
* Conduct field trials and project assessment (planning and monitoring)
* Coordinate farmer to farmer learning events (including Farmer to farmer exchange learning)
* Liaise and facilitate meetings and interactions with a range of stakeholders (including Traditional Authorities )
* Establish and maintain effective relationships with stakeholders and communities
* Conducts field surveys, focus group meetings and interviews
* Analyze situations, community dynamics and determines the interventions needed
* Maintain records of all stakeholder details and all engagements, and provide an analysis on the engagement
* Plans, budgets and conducts field work
* Capture field data, analyze and presents fieldwork findings.

1. **Employer : Hand in Hand Southern Africa : November 2013 to March 2015**

*Position held***: FIELD TRAINER**

**Key Performance Areas:**

* Plan and facilitate participatory enterprise development training for program beneficiaries
* Conduct needs analysis for Enterprise Development Facilitators (EDF’s) and beneficiaries
* Design training programs appropriate to the skills needed and prepare learning resources
* Provide guidance on beneficiary enterprise support requirements (e.g. market linkages)
* Evaluate the effectiveness of training programs
* Amend and revise programs in order to adapt to changes occurring in the field
* Liaise with relevant service providers/stakeholders to assist beneficiaries on specific enterprise development initiatives
* Assist beneficiaries with loan applications through the Enterprise Incubation Fund (EIF)

1. **Employer : Farmer Support Group, University of Kwa-Zulu Natal** (2000 – 2013)

*Position held***: LANDCARE/ PROJECT FACILITATOR**

**Key Performance Areas:**

* Act as a liaison between community members and stakeholders
* Establish and strengthen community groups and leadership structures
* Facilitate focus group discussions (FGD) with farmers to understand production constraints
* Facilitate Farmer Life Schools (FLS) sessions with smallholder farmers
* Develop curriculum for Farmer Life Schools (FLS) sessions based on farmers priority problems
* Design and implement on farm demonstrations with farmers to address production problems
* Link smallholder farmers with potential markets
* Conduct participatory monitoring and evaluation of farmer activities
* Provide support to farmer groups savings activities for collective buying of farming inputs and link farmers with farming inputs suppliers

**SUMMARY OF PUBLICATIONS *as book chapters* and *technical reports***

* Sahadeva A, Mudhara M, Malinga M and Z Shezi - Stimulating Community Innovations in Sustainable Land Management in South Africa : 2015
* Letty B, Ngubane N, Malinga , and Shezi Z - Recognizing and Supporting Local Innovation: An alternative approach to Horticulture for Development : 2009
* Letty B and Shezi Z - Grassroots Innovation as a Mechanism for smallholder Development in South Africa : 2011
* Shezi Z, Malinga M and Mudhara M- Stimulating farmers to do their own photo documentation – experiences from Farmer Led Documentation (FLD) pilots in South Africa : 2011
* Shezi N, Shezi Z, Malinga M and Mudhara M ***-*** Farmer Access to Innovation Resources (FAIR) in South Africa, Findings & Lessons Learnt: 2012.

**CONFERENCES AND WORKSHOPS ATTENDED**

* Participant of the Gender, Poverty and HIV/AIDS Workshop, hosted by PACSA in March 2004 (Pietermaritzburg – South Africa)
* Participant of the Forum for Agricultural Research in Africa (FARA) Africa Day , hosted by National Department of Agriculture in August 2007 (Pretoria- South Africa)
* Participant of the PELUM Food Sovereignty Indaba, hosted by PELUM SA in November 2008 (Pietermaritzburg **–** South Africa)
* Participant of the HIV/AIDS & Participatory Innovation Development (HAPID) workshop, hosted by PROLINNOVA Mozambique in January 2010 (Mozambique)
* Participant of the Communicating for Policy Influence workshop, hosted by International Network for the availability of Scientific Publications (INASP) in July 2011 (Johannesburg – South Africa)
* Participant of the 9th **GLOBELICS** International Conference on Science, Technology & Innovation in November 2011 (Beunos Aires – Argentina)

**REFERENCES**

**Name**: Prof. Maxwell Mudhara

**Organization:** Farmer Support Group – University of KwaZulu Natal

**Position: Director and Lecturer**

**Tel no:** 033 - 260 5518/6275

**Cell no:** **084 8043 729**

**E-mail address:** [mudhara@.ukzn.ac.za](mailto:mudhara@.ukzn.ac.za)

**Name:** Miss Brigid Letty

**Organization:** Institute of Natural Resources

**Position: Principal Scientist**

**Tel no:** 033 - 346 0796

**Cell no: 082 8711 048**

**E-mail :** [bletty@inr.org.za](mailto:bletty@inr.org.za)

**Name:** Mr Michael Malinga

**Organization:** Pietermaritzburg Agency for Community Social Action **(PACSA)**

**Position: Process Facilitator**

**Tel no:** 033 342 0052

**Cell no: 072 561 9239**

**E-mail :** [Michael.Malinga@pacsa.org.za](mailto:Michael.Malinga@pacsa.org.za)